## **COVER LETTER**

Elita Halimsetiono 31 October 2016 Public Health Department Faculty of Medicine Surabaya University Campus Tenggilis Ubaya Surabaya 60293, Indonesia

Dear Publisher in Kesmas: Public Health Journal,

We would like to submit a new manuscript entitled "The Influence of Role Stress, Personality Types and Burnout on Midwives' Performance in the Achievement of Post Natal Care Program in Surabaya" for consideration by the Kesmas: Public Health Journal.

We confirm that this work is original and has neither been published elsewhere nor currently under consideration for publication elsewhere.

In this paper, we report on the coverage of post natal care program in Surabaya which declined since 2011-2013 and could not reach the target. This is significant because it showed that the post natal care program had not been maximal yet and this could be caused by factors such as role stress, personality types and burnout. The paper should be of interest to readers in the eight public health centers in Surabaya with the service of basic emergency neonatal and obstetric.

In this paper, we may know that midwives' performance was influenced by the role stress (severe role stress) and personality types (conscientiousness type). All those factors can be a problem for the organization of midwives' workplace if resulting in derivation of midwives' performance. The manuscript belongs to this journal because the problem in this paper is related to a public health issue. This is also an interesting journal because we may know what factors can affect the midwives in doing their jobs and may influence their performance so we can eventually prevent the derivation of midwives' performance by minimizing the factors that cause it.

Please address all correspondence concerning this manuscript to me at elitahalims@staff.ubaya.ac.id or elitahalims@gmail.com.

Thank you for your consideration of this manuscript.

Sincerely,

Elita Halimsetiono